



**INTERNATIONAL
FOUNDATION FOR
SCIENCE**

Whistleblowing Channel

The IFS Secretariat manages cases related to suspicion of financial and any other type of irregularities within the foundation's operations, grants management and its partners.

Suspicious of financial irregularities, blackmail, harassment, bribes, conflict of interest, nepotism and others should be reported to the IFS 's Whistleblowing Channel.

Alerts of misconduct by grant recipients and/or their institutions and other notifications relating to our employees such as bullying, sexual harassment, and discrimination should also be reported.

How to report?

The IFS Whistleblowing Channel can be reached by contacting our Compliance Officer by:

Email on Patrick Van Damme Patrick.VanDamme@UGent.be
(mark the email "Confidential Notice")

Post on Karlavägen 108, 5th Floor SE-115 26 Stockholm (mark the envelope
"Confidential Notice")

When reporting by email or post, please use the Report of Suspicion of Financial Irregularities and/or Misconduct.

Regardless of the channel you use, you can decide to remain anonymous or not. You can protect your identity by using an e-mail address that cannot be linked to the notifier and by removing any signature that is attached to your e-mail account.