

Science and Leadership for Transforming Institutions

Postgraduate training (3 ECT) by the Research School for Society, Landscape and Land Use at the Swedish University of Agricultural Sciences

In partnership with: International Foundation for Science (IFS) and Regional Universities Forum (RUFORUM)

27 February to 10 March 2017

Hosted by the University of Dar es Salaam, School of Business, Tanzania

Given the current and upcoming challenges that modern society faces, scientific expertise alone is no longer enough to effectively solve challenges. The program, "Science and Leadership for Transforming Institutions", is designed to help postgraduate students advance in their fields and become well equipped to solve these challenges.

The program targets students from Sub-Saharan Africa and Europe that are enrolled in doctoral studies related to global issues. Through independent study and facilitated workshops, the course aims to increase knowledge and competence around how to combine science and leadership to transform institutions. Specific attention is given to strengthening collaborative efforts that increase understanding and establish stronger links between African and European doctoral education scholars.

Postgraduate students will learn to recognize their own personal leadership style and how to utilize this knowledge to effectively respond to different working styles and to collaborate efficiently in teams. They will also learn international protocol and how this can ease relationships and improve networking across borders, as well as tactics for negotiation and conflict resolution, and how to manage time effectively and achieve their highest goals.

The "Science and Leadership for Transforming Institutions" course provides a mentoring system and international networking opportunities. Hands-on structured lectures, case-studies, group discussions and personal interactions enable students to gain unique and first-hand perspectives from experienced global scientific leaders and peers.

The program is a two-week intensive program consisting of one week of individual work (February 27 to March 3) and one week of intensive face-to-face training with lectures, group discussions, and individual assignments and exams (March 5 through 10). A maximum of 20 participants will be accepted to the course.

By the end of the programme, post graduate students will have gained knowledge about:

- Individual leadership styles and how these can enhance performance
- Techniques for influencing individuals and groups, and working efficiently in various teams
- International protocol and how to ease relationships and improve networking and communications
- Tactics for negotiations and conflict resolution
- How to effectively manage time to achieve goals and maintain work/life balance
- Building robust professional networks with peers from various disciplines and countries
- How combined science and leadership techniques can help transform their institutions

Applications must include: A brief half page bio; Motivational letter expressing why you wish to participate in the course; Support letter from Faculty and Main Supervisor

Please send completed applications to: Kyla.Kroqseng@slu.se

Deadline for applications: 17 February 2017

Financial Assistance: Partial support for accommodation and half board is available in limited amount for African applicants. A motivational letter should be submitted at the time of applying if you wish to be considered for support.

Core Faculty and Programme Leaders

Dr. Linley Chiwona-Karlton



Linley currently works as a lecturer and research fellow at The Swedish University of Agricultural Sciences (SLU) in Uppsala, Sweden since 2002. Her training includes a PhD in International Health from Karolinska Institute, Sweden, a Master degree in Human Nutrition from Uppsala University, Sweden and a Bachelor degree in Food Nutrition and Institutional Management from East Carolina University, USA. Linley completed the Executive Programme for Women Leaders at Stanford Graduate School of Business, USA and was a visiting scholar at Cornell International Institute for Food, Agriculture and Development (CIIFAD) at Cornell University, USA.

Linley has previously worked as a lecturer at Uppsala University, Karolinska Institute, and at the International Foundation for Science (IFS) as a Scientific Coordinator and Trainer in partnership with the African Women in Agriculture Research and Development (AWARD) from 2008 to 2010. Linley is skilful in networking: linking up individuals in Africa at the local and global level, initiating networks, and convening international conferences, which link scientists, policy makers, and institutions from various continents to achieve their goals. She has published and co-authored on issues including food security and food safety, food and health, agriculture, women and entrepreneurship, capacity building and gender, as well as migration and the food environment.

Linley also serves on several national and international managing and advisory boards of scientific, government, social and economic organizations. She is an Associate Editor for AMBIO, a journal of the Human Environment, sits on the Board of Trustees for The African Nutrition Society (ANS) and The African Agricultural Professionals in the Diaspora-Europe (AAAPD), chairs the Programme Advisory Committee for the African Cassava Agronomy Initiative (ACAI), chairs the Governance and Nominations Committee of the Board of the International Potato centre (CIP) and is an advisor for the Africa Innovation Prize. Linley co-founded, with Chrissie Katundu, the Chinangwa ndi Mbatata Roots and Tubers Enterprise (CMRTE) in Malawi. She serves as a mentor to the Women in Agribusiness Sub-Saharan Africa Alliance (WASAA) and is a facilitator for the Executive Training Programme Market Matters Incorporated (MMInc) and has been an evaluator/consultant for World Bank, FAO; German Ministry of Foreign Affairs; Norwegian Research Council; UNAIDS. She has received scientific recognition as an African Agricultural Role Model by the Modernizing African Food Systems Consortium (MAFS), and has been recognized as an Ambassador for Uppsala by Destination Uppsala, Sweden. Linley was born and raised in Malawi.

Dr. Nighisty Ghezae



Nighisty is the Director of the International Foundation for Science (IFS), Stockholm. Formerly she was the Head of Programmes at IFS and has held responsibilities for coordinating the IFS research programme, developed strategy and policy, oversight of research areas, coordinating and evaluating supporting activities provided to the IFS constituency, as well as supervising programme staff. Nighisty has broad experience in the creation of international multi-stakeholder networks, the capacity to engage in dialogue and build effective work partnerships, and has led development processes linking global goals to national priorities.

Nighisty has excellent knowledge of and contacts with researchers, research institutions, policy makers, and the development communities in Africa, the Middle East, and the Mediterranean. Dr Ghezae has a Bachelor degree in Economics, Master in the Legal and Institutional Management of Water Resources, a PhD in Natural Resources Management and another PhD in International Economics (impact of the global economy on Africa and its

development). She has more than thirty years of professional experience as a lecturer, researcher, senior network officer, training organizer, program and project leader and evaluator. She worked as a development consultant (2004-2007) with the UNDP, UNESCO, Sida, DGIS, IDRC, AfDB, Euro Consult, Danida and the EU. As Project Manager with the Global Water Partnership (1998-2004), she managed several integrated water resources management projects and led the work programme of four regional offices in Africa and two in the Mediterranean region, as well as coordinating the EU Water Initiative in Africa.

Kyla Krogseng



Kyla is a Research Assistant at the Swedish University of Agricultural Sciences in Uppsala, Sweden. Her areas of interest include gender issues, agrifood systems and environmental and social sustainability. She received a Bachelor degree in Environmental Studies from the University of California, Santa Cruz and an MSc in Rural Development and Natural Resource Management from the Swedish University of Agricultural Sciences. Ever interested in how to engage people in better caring for the environment and each other, she built upon her natural science background with an additional master degree in Strategic Leadership towards Sustainability.

Kyla is particularly interested in facilitating dialogues around how we can inclusively steward the environment, yet ensure there is equitable food, resources, and justice for everyone. Her earlier research includes evaluating how multinational corporations and organizations could improve their capacity to procure more sustainably grown commodities with particular attention to the farm level. Her current research is focused on gender, agriculture and sustainable natural resource use. She is presently working on a systematic map in collaboration with the Center for International Forest Research (CIFOR) that explores how gender influences access to and utilization of forest resources in relation to nutrition and food security in low- and middle-income countries. In addition to her role as a Research Assistant at the Swedish University of Agricultural Sciences, she is co-coordinator, with Linley Chiwona-Karlton, of Engage—Engendering Agribusiness and Entrepreneurship—a postgraduate research training program between the Swedish University of Agricultural Sciences and the University of Dar es Salaam School of Business. Most recently she has embarked on a new project around youth, gender and aquaculture in Sub-Saharan Africa. Kyla lives in Sweden with her daughter and small dog, but returns to her home on the West Coast of the United States as often as possible.

Dr. Moses Osiru



Moses is the Deputy Executive Secretary at RUFORUM Secretariat since 2011. He provides oversight to the implementation of RUFORUM Secretariat programmes. He holds a PhD in Agriculture (Plant Pathology) and MSc (Plant Breeding and Pathology) from Makerere University. Moses has over 15 years' experience in the agricultural and higher education sectors, including seven years within the Consultative Group on International Agricultural Research (CGIAR). As Regional Pathologist with ICRISAT, Moses supported small holder farmers to improve groundnut production and marketing, including through mitigating aflatoxin contamination in groundnut in West Africa (based in Bamako, Mali) and in eastern and southern Africa (based in Lilongwe, Malawi).

Moses currently serves on various boards including the Board of the African Crop Science Society, the Journal of Phytology, the Global Confederation of Higher Education Associations (GCHERA), Michigan State Universities Alliance for African Partnerships, the Swedish Agriculture for Food Security 2030 Initiative (AgriFose), and Acacia International School in Uganda. He is a member of the Steering Group of the African Forum on Agricultural Advisory Services (AFAAS), the umbrella extension body under the Comprehensive Africa Agriculture

Development Programme (CAADP). Moses has over 30 research publications and has managed various projects, including leadership in USAID, European Commission (EC) and Bill and Melinda Gates Foundation multi-million dollar funded research projects. Moses would like to see a transformation in the quality of the African higher agricultural education (HAE) sector and increased institutional engagement of universities in agricultural transformation. A key outcome of these efforts should be enhanced African public and private funding and improved responsiveness of training to development needs.

Professor Lettice Rutashobya



Lettice is presently Professor of Business and Management at the University of Dar es Salaam Business School (UDBS). She has held several senior positions at the University of Dar es Salaam, among other things, she was Dean of the Faculty of Commerce and Management between 1994 and 2000. In addition, she has held academic positions in international organizations such as the International Academy of African Business and Development. Lettice was appointed as Honorary Doctor at the Social Science Faculty at Umeå University, Sweden in 2004.

Professor Rutashobya's research has primarily focused on women's entrepreneurship, strategic management, the impact of foreign direct investment (FDI) in business development and growth in developing countries, and internationalization through networks and value chains. She serves on several international boards and national boards in Tanzania and is currently the Board Chair of the Tanzania Postal Bank.

Dr. Sarah Wamala Andersson



Sarah is an independent International Consultant in health systems and leadership development with over 10 years of executive managerial experience. She recently served as Principal Research Scientist at a multi-national pharmaceutical company, as Professor of Health Policy and Leadership at Karolinska Institute, and as the Global Health Care Thought Leader at the Centre of Health Innovation, Chicago. Sarah has supervised several PhD students to final dissertation and is widely published.

Sarah is the former Director General of the Swedish National Institute of Public Health, reporting to the Ministry of Health and Social Affairs. She is the first person ever of African background to be appointed by the Swedish Government as Director General.

Sarah acquired academic training on four continents including a PhD in Medical Sciences (Karolinska Institute, Sweden), a Master degree in Biostatistics (Stockholm University, Sweden), and a Bachelor degree in Economics (Makerere University, Uganda). Further training includes a Postdoc in Epidemiology (University of Otago, School of Medicine, New Zealand), Epidemiology (Cambridge School of Public Health, UK & Tufts University, USA), Health economics (Stockholm School of Economics, Sweden), and completion of the Stanford Executive Program (SEP), regarded as a "mini-MBA" (Stanford Graduate Business School, USA).

Sarah is the co-founder and co-director of a prominent leadership development program for health directors from 12 countries in Sub-Saharan Africa. She is the co-editor, with Linley Chiwona-Karlton and P. Ocaya, of *Unstoppable Women, Does education matter?* (Author House, UK), the co-editor, with I. Kawachi, of *Globalization and Health* (Oxford University Press, New York) and the co-editor, with G W. Brown and G. Yameh, of *Handbook of Health Policy* (Wiley and Sons).